



Staff members gather at Faculty Row for the staff appreciation picnic Aug. 10. Staff members played horseshoes, volleyball and danced to music provided by a disc jockey during the picnic.

Lee announces organizational plans

Gallaudet President Jerry C. Lee has announced organizational plans for Gallaudet which will become effective on Sept. 1.

In a letter to members of Gallaudet's faculty and staff, Lee wrote: "Gallaudet has made great strides towards a cohesive functional structure. Yet many functions which are inextricably related and interdependent remain isolated. If Gallaudet is to meet successfully the challenges that lie in the years ahead, it must have an organizational structure that optimizes communication, cooperation and coordination. Its organizational structure must foster collegiality, enhance the College's ability to secure funding, and reinforce rather than frustrate positive action. And it must

establish new standards of excellence in pursuing its mission."

The structure that Lee announced includes a provost and three vice presidents reporting directly to the president. John Schuchman will move from his present position as vice president for the Division of Academic Affairs into a new role as provost. Robert Davila will continue to serve as vice president for the Division of Pre-College Programs. James Barnes has been promoted from director of Administrative Services to the position of vice president for the Division of Administration and Business, and a nationwide search for the vice president for the new division of College Relations has already begun.

Lee said that participants in the master planning process currently under way at Gallaudet and representatives of a major management consulting firm engaged by the College felt that the teaching, public service and research functions of Gallaudet were too isolated from one another. As provost, Schuchman will assume the major leadership role in coordinating these three important areas of Gallaudet. With Vice President Thomas Mayes, as well as the deans and faculty, Schuchman is beginning an evaluation of all academic units within the new combined Division in order to recommend the structure and staffing required to improve the quality of Gallaudet's academic programs.

The new Division of College Relations will encompass functions related to most of the external publics of Gallaudet. Public relations, development, publications, the National Information Center on Deafness, the Visitors Center, the Gallaudet Foundation, the Gallaudet Press, art, photography and printing will fall within this Division.

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College gears up for beginning of fall semester classes

Freshman orientation

Approximately 450 members of this year's freshman class arrived on campus last week to participate in the New Student Orientation.

The 10-day program began Aug. 13 and will end in time for the beginning of classes Aug. 23.

Students have met with their academic and peer advisers, whose responsibility it is to explain to them undergraduate curriculum requirements and help familiarize them with the College environment.

But those are just two of the goals set for the program, which is coordinated by the Division of Student Affairs and the Office of Academic Advising.

The program also seeks to develop among students:

- a general knowledge and understanding of the College

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Academic Advisers Training Program

They learned about the Gallaudet undergraduate curriculum, varied academic programs and support services. They also learned about non-credit courses, registration procedures and how to calculate a grade point average.

For four days, they learned everything they will need to know in their roles as academic advisers for the incoming freshman class.

Forty Gallaudet employees—both faculty and staff members—participated in the Advisers Training Program held the week of Aug. 6, one week before the New Student Orientation program began on campus.

About half of the 40 academic advisers are faculty members and half staff members from different campus offices. They will assist new students, working with them on academic planning and developing and achieving career goals.

ning and developing and achieving career goals.

Sponsored by the Office of Academic Advising, the program featured four days of training and scheduled the last day of the week for planning. The career counseling unit of the Division of Student Affairs was involved in the design and implementation of the training. The program was coordinated by Astrid Goodstein of the Office of Academic Advising and Ann Principato of the Counseling and Placement Center.

Academic advising was defined during the training program as a "developmental process which assists students in the clarification of their life/career goals and in the development of educational plans for the realization of these goals." The adviser serves "as a facilitator of communication, a coordinator of learning experiences through course and

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Gallaudet receives a gift of \$50,000

Elvi Siitonen, camps representative for Mutual of New York (MONEY), has given Gallaudet a personal gift of \$50,000 in the form of a life insurance policy.

Through MONEY's Matching Gift Program, the company will be contributing to Gallaudet in cash the same amount Siitonen is paying in premiums on the policy. "Over the next 12 years this would mean about \$32,000 in total contributions," she explained.

Siitonen said she chose a gift of life insurance for many reasons. "For the same out-of-pocket cost, I can make a larger gift to the College than I could have through a lifetime gift. In so doing, I'm leaving my estate in full to my family. There are many legal reasons (to give through life insurance) as

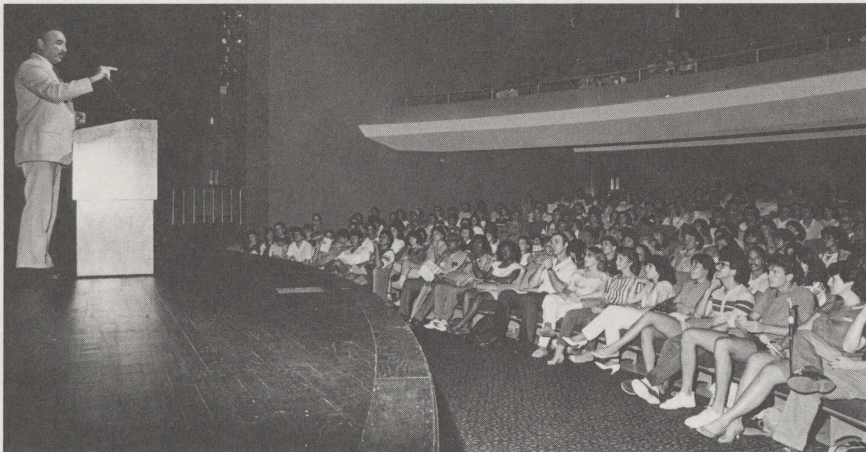
well," said Siitonen.

Siitonen had wanted to make a personal contribution to the College for a long time. Her first association began in 1974 when she worked with Gallaudet on the revision of the employees' benefits package. Four years ago MONEY was selected as one of the tax shelters available here and Siitonen became the company's representative at Gallaudet.

Siitonen is a native of Finland but came to this country 14 years ago to do market research for Finnish firms. In addition to her native Finnish, she speaks English, German, French and Swedish. Siitonen is a Chartered Life Underwriter (C.L.U.) and this year has become a Chartered Financial Consultant.



Elvi Siitonen, who presented Gallaudet a personal gift of \$50,000, talks with President Jerry C. Lee.



Gil Delgado addresses members of this year's freshman class during the New Student Orientation which began Aug. 13. The 10-day program will end in time for the beginning of fall semester classes Aug. 23.

Program trains academic advisers

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career planning and academic progress review, and an agent of referral to other campus agencies as necessary."

To help them carry out their responsibilities, the advisers were given information on academic policies and curriculum, student services and programs; an overview of the New Student Orientation program in which they were to participate the following week; and information on student characteristics. In addition, the training program provided exercises for skill development in advising effectiveness, interpersonal communication and group leadership.

During the New Student Orientation,

the advisers lead get-acquainted discussions with the students, group discussions about communication modes, liberal arts education, testing and the academic curriculum and policies; conducted individual interviews with the students; and made referrals when appropriate to student support offices.

During the academic year, the advisers' responsibilities will include developmental, informational and clerical tasks such as assisting with career planning decisions through course selections, explaining academic procedures and monitoring students' course selections.

Athletes travel to international meet

by Mike Kaika

Four Gallaudet tracksters and three other deaf tracksters from the area flew to Frankfurt, West Germany, Aug. 20 to compete against deaf athletes from seven countries in two track meets.

The American athletes were invited by the West German Deutsches Gehorlosen Sportverband, a sports organization of the deaf, to participate in an international track meet Sept. 1.

Participating from Gallaudet are: Willard Moers, Nancy Jordan, Joyce Houghton and Betsy Bachtel. Willie Cooley of Virginia, Tiffany Williams of the Maryland School for the Deaf and Leroy Dixon of Baltimore are the remaining three athletes. Tom Berg, facilities coordinator in the Department of Physical Education and Athletics, and Donald Ammons of the Romance Languages Department will accompany the American team.

A hearing sports federation in Cologne, West Germany, is sponsoring a track meet Aug. 27 for World Class athletes returning from the Olympics. The federation has invited the deaf athletes from seven countries, including the Americans, to participate in this meet. Two special events have been added to the program for the deaf tracksters.

After arriving in Frankfurt, the Americans will journey to Cologne where they will stay and train for the first meet on Aug. 27. They will drive to West Berlin the following day and prepare for the international track meet Sept. 1. After a day's rest, the team will drive back to Frankfurt and fly back to New York on Labor Day.

Student orientation

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standing of the various required placement tests and evaluations and how they will be used in academic planning;

- a general knowledge and awareness of campus resources and how to find information on programs, services, activities and opportunities available to them;
- an awareness of various clubs, organizations and activities open to them at Gallaudet;
- a general knowledge and understanding of the meaning of a liberal arts education; and
- opportunities to interact and become acquainted with peers and other members of the campus community.

Program leaders will also discuss with students topics such as responsible drinking, leadership training and give an introduction to Washington, D.C.

In addition, the program offers an orientation to Gallaudet for parents, giving them information about the campus and the variety of services available for students.

Lee delineates organizational plans

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Headed by Lee, the Central Administration of Gallaudet will include Schuchman, Davila, Barnes, the new vice president for College Relations and three members of the Office of the President: Mervin Garretson, the Special Assistant to the President for Advocacy, and Doin Hicks and Jack Gannon in newly created roles.

Hicks is leaving his position as vice president for Research to head the Office of Institutional Research, Planning and Evaluation. His new office has been established within the Office of the President to provide the data needed for effective planning, evaluation and delivery of all Gallaudet programs.

Gannon will focus on enhancing the College's relationships with Gallaudet alumni and schools and organizations serving deaf people in his new role as executive director for Alumni Relations and Advancement. He moves into the Office of the President from his former position as director of Alumni and Public Relations.

Garretson's role in deaf advocacy will expand as he assumes the major responsibility for the National Center for Law and the Deaf and the International Center on Deafness.

In addition within the Office of the President, Sue Ellis will continue in her role as congressional liaison. Lillian Holt has been named administrator; president and Board of Trustees, and Irene Tarburton will serve as office service supervisor.

Lee said that he will continue to evaluate the organizational structure of Gallaudet and to make changes as needed.

Open house scheduled

An open house sponsored by Experiential Programs Off Campus will be held Aug. 21 from 9 a.m. to 4 p.m. in the Art exhibit Room at Ely Center.

"EPOC: Solving the Career Puzzle" is open to students. Faculty and staff members are invited to attend.

Classified Ads

FREE KITTENS: Looking for good home. 2 orange and 2 black mixed. Housebroken. Call Sandra at x5578 or 277-2635 evenings.

ROOMMATE NEEDED: Apt. in Bladensburg area nr. swimming pool. 15 min. to Gallaudet. Non-smoker preferred. Call Sandra at x5578 or 277-2635 evenings.

FOR SALE: Sofa Bed—queen sized, green. Excellent condition w/slip covers. \$175 negotiable. Call Pattie x5100 (V/TDD) or 544-0177 (voice only—nights).

FOR SALE: 1974 Toyota Celica 2-dr. p/s, p/b—AM/FM cassette \$1500/best offer. Call Tao at home at 587-5871 (TDD) or at work at x5913 (TDD).

NEEDED: Good homes for 9-month-old dogs. Have 2 to give away. One is a mixed chocolate Labrador and the other a mixed German Shepherd. Both lovable and housebroken. Need homes immediately. Contact Lisa at x5833 (V/TDD) or at home at 779-6951 (TDD).

FOR SALE: Refrigerator, 33-in.-high—\$100. 35MM cameras—best offer. Calico black and white female cat, rabies shot—free. All must go. Call Penni Jean or Scott at 598-8487 TDD.

ROOMMATE NEEDED: Wheaton area, \$175 per mo. plus 1/4 util. Available Sept. 1. Call Nancy Cowles at 893-3720 or Vicki Lowen at 394-2863 days or 424-4483 evenings.

FOR SALE: 1972 Plymouth Satellite 4-dr., a/c, p/s, p/b rebuilt trans., new battery, as is—\$800/best offer. Call Sherry at x5100 V/TDD or at home 249-5217 voice only, evenings.

FOR SALE: Holiday Spa ACP lifetime membership at Greenbelt. Transferrable to other Holiday Spa. Reasonable offer. Telephone Farley at x5692 (TDD) day, 322-4858 (TDD) evenings.

FOR SALE: Super-phone—2-years-old, in excellent condition, has both TDD and ASCII 110/300 Baud (computer) modes. \$450. C-phone—3-years-old, in excellent condition, computer terminal type display—shows 24 lines of text, has memory, \$450. Siemens TTY—Compact German-made, quieter than a Model 28 and prints on regular TTY paper. Has perforated type punch and reader units. Comes with Applied Communications Corp. automatic-answering Phonetype modem and ACU/MCU unit. All equipment in excellent condition. \$500. Call Mary-Jean at x5454 or Ed at 345-5550 (TDD only).

Jobs Available

Some of the advertised staff positions may already be filled. For updated information, call the JOB RECORDING in the Personnel Office, x5514 or x5520 TDD.

SECRETARIAL POSITIONS: Contact Personnel for listing.

APPLICATIONS PROGRAMMERS: Computer Services

CAMPUS POLICE OFFICER: Safety and Security

SURVEY ARCHIVIST: Library (Grant Position)

DISPATCHER: Safety and Security
MANAGER, ACADEMIC APPLICATIONS: Computer Services

MANAGER, NETWORKS AND COMMUNICATIONS: Computer Services

SUPERVISING PSYCHOLOGIST: Counseling and Placement Center

RESEARCH SCIENTIST—TESTS & MEASUREMENT: Center for Assessment & Demographic Studies

CIRCULATION MANAGER—World Around You & Perspectives: Outreach

RESEARCH SCIENTIST: Reading Research Institute

TRAINING SPECIALIST: National Academy

CURRICULUM DEVELOPER: National Academy

PROGRAM PLANNING ASSISTANT: National Academy

RESEARCH ASSISTANT: Sign Language Studies

CURRICULUM DEVELOPER: National Academy

SYSTEMS ELECTRONIC TECHNICIAN: MSSD Learning Resources Center

MECHANIC II: Physical Plant Department

FINISHER I: Physical Plant Department

VICE PRESIDENT FOR COLLEGE RELATIONS: President's Office

PHYSICAL THERAPIST: Diagnostic and Support Services

BUYER I: Contracts and Purchasing

LIBRARY TECHNICIAN ASSISTANT: Processing, Library

INSTRUCTOR OR ASSISTANT PROFESSOR: Television, Film and Photography



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